

## Who Are We?



The number of women entering Code and/or Development related professions is growing exponentially. Women in Code Enforcement and Development (WICED) is a not-for-profit organization established to address the unique needs of women working in Code and/or Development related professions. Our mission is to provide support for women beginning, working, and advancing in Code and/or Development-related careers through education, mentorship, and advocacy.

**“To me, the American Dream is being able to follow your own personal calling. To be able to do what you want to do is incredible freedom.”**  
*–Maya Lin*

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WOMEN IN CODE  
 ENFORCEMENT AND  
 DEVELOPMENT (WICED)  
[www.wicedicc.org](http://www.wicedicc.org)

## Women in Code Enforcement and Development



*A Chapter of the  
 International Code  
 Council (ICC)*





## What concerns may be unique to women working in Code and/or Development-related professions?

- Workplace Culture Concerns
- Sanitary Work Environment
- Personal Protective Equipment and Clothing
- Equipment and Tool Ergonomics
- Health and Reproductive Issues
- Salary and Financial Equity

**WICED is the first national professional International Code Council Chapter, with representatives from all over the United States representing municipal jurisdictions and private industries.**

**Formed in 2007, the Chapter promotes the value and recognition of women in the arena of code enforcement and development through mentoring, advocacy and education.**



The ladies of the Women in Code Enforcement and Development (WICED) Chapter of the International Code Council put on their hard hats and work gloves, and came together on the Saturday before the ICC Annual Conference, to work on renovating a home for those in need through Habitat for Humanity.

The picture above is from the 2014 ICC Conference in Ft. Lauderdale, in balmy 90-degree Florida weather, the women worked on repairing the roof, tearing up floorboards inside the house, and hauling debris out to large dumpsters.



## Women in Code Enforcement and Development (WICED) is organized to:

- Promote the value and recognition of women in the arena of code enforcement and development.
- Support, organize and participate in educational seminars and training programs relating to specific needs of women in the arena of code enforcement and development.
- Promote mentoring of members through an established mentoring program.
- Be dedicated to a process of continuous improvement for the members in a professional networking atmosphere.
- Secure a closer official and personal relationship among code developers and code enforcers throughout the country.
- Be active members of the International Code Council in the pursuit of uniformity in code interpretation, development, enforcement and administration.
- Do all such other things as are incidental to, or desirable for, the attainment of the organization's objectives.